

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY

HOME DEPARTMENT

(G.O. Ms. No. 48, dated 1st August 2011)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. 5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in partial modification of the Home Department's notification issued in G.O. Ms. No.52, dated 22-9-2004 published in the Supplement to the Gazette No. 1 of 2005, the Lieutenant-Governor, Puducherry hereby makes the following rules further to amend the rules regulating the method of recruitment to the Group 'C' posts of Constable (Male) in the India Reserve Battalion, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, India Reserve Battalion, Group 'C' posts Recruitment (Amendment) Rules, 2011.

(2) They shall come into force from the date of their publication in the official gazette.

2. *Amendment of the Schedule.*— In the Puducherry Police India Reserve Battalion (Group A, C and D posts), Recruitment Rules, 2004,

For the existing Schedule – VIII, the following Schedule shall be substituted, namely :—

SCHEDULE – VIII

**RECRUITMENT RULES FOR THE POST OF CONSTABLE (MALE)
IN INDIA RESERVE BATTALION, PUDUCHERRY**

1. Name of the post	: Constable (Male)
2. Number of posts	: 675 (six hundred and seventy-five) [2011] subject to variation dependent on work-load.
3. Classification	: General Central Services–Group 'C' - (Non-Gazetted-Non-Ministerial).
4. Pay Band and Grade Pay/Pay scale	: Pay Band-1 : ₹ 5,200-20,200 + Grade Pay ₹ 2,000
5. Whether selection post or non-selection post	: Not applicable
6. Age limit for direct recruits	: Between 18 and 22 years. The crucial date for determining age would be the 1st of next month on which the post is advertised (Relaxation of upper age as per Government of India orders).
7. Educational and other qualifications required for direct recruits.	: (i) A pass in 10+2; (ii) Should be domicile of Puducherry Union Territory (should have to produce certificate issued by Revenue Authority to this effect); (iii) Should possess physical measurements and pass physical efficiency test, written test and medical examination as prescribed in the Annexure-I.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable

9. Period of probation, if any : Two years including training period

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : 100% by direct recruitment.
Note : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from Police Department in the Union territory of Puducherry / Central Para Military Forces / India Reserve Battalion of the States/ Union Territories :—
 (a) holding analogous posts on regular basis; and
 (b) possessing educational qualification prescribed for direct recruits.

11. In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation / absorption is to be made. : Not applicable

12. If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition? : *Group 'C' Recruitment Committee / Departmental Promotion Committee (for considering cases on confirmation) shall be constituted with the following composition:*
 1. Commandant, India Reserve Battalion . . Chairman
 2. Deputy Commandant, India Reserve Battalion . . Member or officer of the same rank (nominated by Inspector-General of Police/Director-General of Police).
 3. Assistant Commandant, India Reserve . . Member Battalion or officer of the same rank (nominated by Inspector-General of Police/Director-General of Police).

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

ANNEXURE-I

The Commandant, India Reserve Battalion, Puducherry will decide the date of selection and the candidates will be informed individually or through print and electronic media. All certificates relating to educational qualification, age, residential certificate etc., would be first scrutinised by the Selection Board and thereafter the process for physical measurement and other tests would commence. Recruitment to the post of Constable in India Reserve Battalion is restricted to male candidates only. The selected candidates are liable to be posted anywhere in India. All the candidates should furnish an undertaking to this effect as prescribed in Annexure-II.

PROCEDURE / STANDARDS FOR CONDUCTING PHYSICAL MEASUREMENT, PHYSICAL EFFICIENCY TEST, WRITTEN TEST AND MEDICAL EXAMINATION FOR THE RECRUITMENT OF CONSTABLE (MALE) IN INDIA RESERVE BATTALION, PUDUCHERRY.

1. Physical measurements:

Physical Standards: Eligibility conditions

Height	Not less than 171 cms.
Chest	Unexpanded 81 cms. Expanded: With minimum expansion of 5 cms.
Weight	Body Mass Index should be 18.50 to 29.9 Kg/M ²

Physical measurements as prescribed in the eligibility conditions of the candidates will be done by the experts from the Education Department under the overall supervision of Commandant/India Reserve Battalion or of an officer nominated by the Inspector-General of Police/Director-General of Police.

Entries regarding physical measurements and physical efficiency test would be made in bound register (and not on loose sheets) and also in columns provided for the purpose in the application forms, on the spot, at the time of measurement/test by the officer who takes the measurement in his own hand. No overwriting/erasing would be done under any circumstances and all legitimate corrections would be personally attested by the officer concerned and handed over to the Commandant, India Reserve Battalion who will scrutinise the records for their correct preparation and ensure their safe custody.

2. Appeal:

The appeal made by any candidate on the same day of the physical test will be examined and the decision of the Deputy Inspector-General of Police in respect of the appeal shall be final.

3. Physical efficiency test:

	Events	Minimum standard to acquire
Stage-I	Mile race	6 ½ minutes
Stage-II	Long Jump	3.80 metres (3 chances)
Stage-III	High Jump	1.20 metres (3 chances)

Note: (1) All the above events are compulsory.

(2) Each stage is a qualifying stage by itself for the next stage, i.e., only the candidates who qualify in the Stage-I, will be eligible for the Stage-II and so on.

4. Written test:

All candidates who qualify in the physical standards and physical efficiency tests shall undergo a written test. The questions will be of objective type and will be generally of S.S.L.C. standard. The question paper will be of single part of 2½ hours duration with a maximum of 150 marks in each part on the following subjects:

Sl. No. (1)	Subject (2)	Maximum marks (3)
1	English Grammar	15 (fifteen)
2	Mathematics	15 (fifteen)
3	Science	15 (fifteen)
4	Biology and Human Physiology	15 (fifteen)
5	Social Science	15 (fifteen)
6	Reasoning	15 (fifteen)
7	Aptitude	15 (fifteen)
8	History	15 (fifteen)
9	Geography	15 (fifteen)
10	Current Affairs	15 (fifteen)
	Total	150 (one hundred and fifty)

(i) The written test will be in English, Hindi and regional languages, (*i.e.,*) for Pondicherry and Karaikal in Tamil, for Mahe in Malayalam and for Yanam in Telugu. After selection the medium of instruction for the training course will be in English only.

(ii) For qualifying the written test, the candidates should obtain a minimum of 40% in the case of general candidates and 35% in respect of others.

(iii) After evaluation and preparation of result sheets, the answer sheets will be sealed and handed over to the Commandant, India Reserve Battalion for safe custody. Application forms/dossiers of candidates, who fail in the examination and application forms/dossiers of candidates who are included in the panel list, will be retained till the declaration of result of next recruitment.

5. Medical examination :

The candidates who qualify the prescribed physical standards and pass physical efficiency test and written test shall be medically examined by various Specialists in Indira Gandhi Government General Hospital and Postgraduate Institute, Puducherry and finally certified by the Assistant Director (RMO) under the supervision of Medical Superintendent, Indira Gandhi Government General Hospital and Postgraduate Institute, Puducherry.

MEDICAL STANDARDS TO BE MET

(a) Eyesight : **Distant Vision**

I. Normal - Both eyes should be 6/6

or

(1) Better eye with correction 6/6

(2) Worse eye vision 6/12
 (Without correction)

or

Both eyes should be 6/9

Near Vision

Normal - Both eyes should be JI

or

Better eye with correction JI and
 Worse eye without correction JII

II. Free from colour blindness

- (b) Hearing : Free from any disability
- (c) Defects or deformity : Free from any defect or deformity of limbs.
- (d) Disease : Free from hernia, piles, respiratory disease, diabetes or any other disease which will adversely affect the work of Constable in India Reserve Battalion.
- (e) Others : (i) Should not be flat-footed or suffering from knocked knees and bow legs
(ii) Should not be obese. BMI more than 29.9 Kg/M^2 will be discarded.

6. Procedure:

(1) The testing procedure, time and venue would be decided and subject to change by the Commandant, India Reserve Battalion as and when the necessity arises.

(2) Start of the running events would be only by movement of flag. To ensure accuracy and tamper-proof conduct of running events Radio Frequency Identification (RFID) chip timing technology shall be used.

(3) Standardised digital height and weight devices with digital display monitors would be used for measuring height and weight.

(4) CCTV technology to videograph the various stages of recruitment would be used.

(5) Optical Mark Recognition (OMR) / Optical Character Recognition(OCR) technology would be used for all application forms as well as for all examinations.

(6) Biometric devices would be used to eliminate duplication and impersonation.

(7) e-Recruitment application software for entire process from application to final merit list generation would be used to facilitate accuracy, minimise cumbersome manual documentation and negate tampering.

(8) Bar code reader would be used to scan admit cards.

(9) The physical efficiency tests would be administered and performance recorded by the physical education experts of the Education Department under the overall supervision of the Commandant, India Reserve Battalion or by an officer nominated by the Inspector-General of Police/Director-General of Police.

(10) The place and venue for conduct of physical measurement, physical efficiency test, medical examination and written test will be informed to the candidates at the appropriate time.

(11) The candidate should be informed about his eligibility/status at all stages and issue of rejection slips stage wise.

7. Final list of selected candidates:

The final list will be declared separately for General / SC / ST and OBC / MBC candidates. The candidates of general category securing 40% of marks and SC / ST / OBC / MBC candidates securing 35% marks in aggregate, in the above test held may be considered to have qualified in the test finally and would be eligible for consideration for recruitment as Constable in India Reserve Battalion, Puducherry, subject to availability of vacancy in various categories. Wherever, suitable candidates are not available, then criterion in aggregate marks may be lowered with the prior approval of Inspector-General of Police /Director-General of Police. The result of successful candidates will be hosted on the Government/ Departmental website at the end of test/ recruitment.

8. Relaxation of standard for candidates belonging to SC/ST/MBC/OBC:

In case of requisite number of SC/ST/MBC/OBC candidates do not qualify in the select list up to the seats reserved for them, the recruitment committee will have full discretion to recommend SC/ST/MBC/OBC candidates who get next lower place in the examination except where such authority considers that the minimum standard necessary for the maintenance of efficiency of the administration, has not been reached.

9. Training and probation:

The candidates who have been selected for the post will remain on probation for a period of two years. During the period of probation, they shall undergo an induction course/capsule training course for one year. They should complete the training course successfully, failing which, the training period will be extended once. During the period of probation, they shall have to pass the prescribed departmental test. They will be given three chances to pass the test after the training, failing which they will be terminated from service.

ANNEXURE-II

I,....., son of Thiru/Tmt....., residing at.....do hereby undertake to work anywhere in India if selected for the post of Constable (Male) in India Reserve Battalion, Puducherry.

Place:

Date:

Signature of the candidate

(By order of the Lieutenant-Governor)

L. KUMAR,
Joint Secretary to Government.